

CONWAY PUBLIC LIBRARY
BOARD OF TRUSTEES
15 GREENWOOD AVENUE
Library Meeting Room
October 19th, 2021
4:00 PM
Meeting Minutes

Trustees Present: Julie Laracy, Jason Cicero, Kathy Bennett, Ashley Danforth, Ellin Leonard

Staff Present: David Smolen, Jeff Beavers

1. Call to order. The meeting was called to order at 4PM.
2. Consideration of meeting minutes. September 21st, 2021 and October 5th, 2021. A motion was made to accept both sets of meeting minutes. All in favor 5-0.
3. Acceptance of unanticipated revenue September 21st – October 18th, 2021. Director Smolen reported \$79 in unanticipated revenue. A motion was made to accept the revenue. All in favor 5-0.
4. Treasurer Report. Jason Cicero presented his report. A motion was made to accept the report. All in favor, 5-0.
5. Director Report. Director Smolen presented his report. Issues reported on included the following:
 - a. The library has submitted three grants in the last three weeks
 - b. CES classes have been visiting the library
 - c. Youth Services Assistant position hiring process has begun
6. Friends Report. Director Smolen mentioned that the Friends finances are in good shape.
7. Old Business. 2022 Budget Review. Director Smolen presented a second draft of a 2022 budget. Matters reviewed included the "Trustee Budget" and a discussion of the library revenue estimate. No votes were taken.
8. Old Business. 2022-2024 Salary Bands. Trustee Bennett presented information she was able to collect on this subject. A discussion ensued. A motion was made to increase each salary band by 9% at the top and bottom of each range. All in favor, 5-0.
9. New Business. Discussion of Library Park renovation project. Director Smolen gave an update to the Trustees about various discussions taking place over the future of the library park. The library is sending out an online survey in the near future about the subject to get community input. No votes were taken.
10. Board Member Issues. None.
11. Public Comment. None.
12. Adjourn. The meeting adjourned at 5:15 PM

Respectfully Submitted,

David Smolen