

CONWAY PUBLIC LIBRARY  
BOARD OF TRUSTEES  
53 TECHNOLOGY LANE  
10/14/22  
Public Meeting Minutes

Meeting called to order at 4:02pm

Attendees: Andrea Libby, Ashley, Jason Cicero, Kathy Bennett, Ellin Leonard, David Smolen, Anna Cole - Drummond Woodsum attending remotely

New Business:

Introduction of counsel - Anna Cole, Labor Employment Attorney - introduced to David Smolen. Anna introduced as a legal resource for this meeting.

Non-public as per RSA 91-A:3, II(a) Made a motion to go into non-public session - Ellin Seconded - Ashley. Roll Call Vote to go into non-public session. Motion passed 6-0.

We are going into non-public session - David said he approved of it going into non-public session

Entered non public at 4:05pm

Other persons present Anna Cole, Drummon-Woodsum, and David Smolen, CPL Library Director.

Motion to leave non public: Andrea; seconded Ellin - all in favor - aye, Motion passed 6-0

Public session is reconvened at 4:36 pm.

Jason made a motion to non public seal minutes; seconded by Andrea. Roll Call to Seal Minutes - Motion passed 6-0

New Business: Creation of a board liaison for employees

Motion for board liaison for employees: Motioned by Kathy, seconded by Andrea Libby. All in favor: Motion passed 6-0

The board would like to create a channel to address issues that may or may not be formal grievances for a period of time. The liaison would provide that channel.

Board would consider drafting a policy to formalize it. Will add to October 20 meeting agenda.

Board policy is to rebuild trust in us and the liaison would be that role.

Motion to go back into nonpublic: Ashley, Jason - second; all in favor - AYE (6:0)

Back in in non public 4:44pm

Motion to add this performance expectation document to employee file - motion passed 6-0.  
David confirms he will place document in his personell file.

Leaving non public - Ashley motioned, Andrea seconded, all in favor AYE (6:0)

Public session reconvened at 4:52 pm

Meeting adjourned 4:56 pm