

Meeting called to order at 4:08pm.

Attendees: Julie, Jeff, James, Kathy, Jason

Meeting minutes from May meeting not finalized and will be voted on at next meeting.

Treasurers Report:

Jason shared Treasurers Report (see report for details).

\$66 in unanticipated revenue. Motion to accept: James; seconded Jason. All in favor.

Motion to accept: James; seconded Kathy; all in favor

Directors report:

- Jeff Beavers gave report.
- Strategic Plan Convener groups have been meeting. All have been meeting and wrapping it up.
- FMLA - David has been doing research. Kate has been out for 2 weeks. We are short staffed. Annie got most of her training done and is taking over cataloging. We are going to make do for the summer until she is back.
- Tent was installed and has been inspected. Had magician program with 125 people which is outstanding. Typical program would have 20-30.
- Add'l grant not noted in report - Zeb's Charitable Foundation grant.
- Privacy Pod is getting use. Question was asked if it is being overused in terms of all day use (ie every Tuesday all summer for remote workers). We are keeping bookings to one day at a time. Privacy pod policy is covered in the meeting room policy.
- See Directors Report for details.
- Motion to accept: Julie Laracy; Jason Cicero seconded. All accepted.

Friends:

No report available.

New Business:

Program Coordinator - Board needs to vote to change position before David can offer to internal candidate. Sheri is circulation assistant and is very good at it. She loves library and sees this as an opportunity to develop her as an employee.

Motion to accept new Program Coordinator job description: Julie makes motion to accept rewritten program coordinator job description; Jason seconds. All accepted.

Old Business:

Strategic Plan Update

All convener groups have met except Julie's who is meeting first week of July.

Conveners are asked to put comments into the Google Doc provided.
Kathy will compile all Convener docs into single strategic plan draft doc that will go to board for review and approval.

Juneteenth:

Policy states the library offers employees Federal accepted holidays.

Motion to accept Juneteenth as a Federal holiday for staff per library policy- Julie Laracy;
Seconded Kathy Bennett. All accepted.

Board Member Issues:

James discussed the status of wage reviews. 3 options:

- More broad availability of insurance coverage
- Expanding access to retirement plan or match to retirement plan
- Increasing salaries

All involve budget dollars. Mitigations discussed -where could budget dollars be made up. Low hanging fruit have already been taken (ie no slush fund).

We are looking at salary increases and where and how we can fund it.

It was suggested a fourth option that would cost nothing in real dollars would be giving staff a paid ½ hour lunch. Need to research labor laws for hourly if this applies.

Adjourned: 5:04pm