

NOTICE OF PUBLIC MEETING
CONWAY PUBLIC LIBRARY BOARD OF TRUSTEES
15 GREENWOOD AVENUE
Library Meeting Room
July 3th, 2019 - 10:00 A.M.
Meeting Minutes

Trustees Present: Peter Innes, Lucy Philbrick, Hans Hildebrand, Alison Memoli, David Paige, Tim Westwig,

Trustees Absent: Julie Laracy

Also present: David Smolen, Peter Malia

Other Members of the Public Present: Kate Belisle, Ms. Belisle's minor daughter, Bill Marvel

1. **Call to Order.** Meeting was called to order at 10AM.
2. **Non-Public Session as per RSA 91 - A:3, II (A). Personnel Matter.** Ms. Belisle requested that the meeting be held in open session, which was granted. Mr. Malia began the discussion by reviewing RSA 202A: 17. Director Smolen read the statement of reasons for her dismissal. Ms. Belisle replied to the comments made by Director Smolen. A discussion ensued.

David Paige made a motion, seconded by Alison, to dismiss Ms. Belisle from employment. While this motion was on the floor, Mr. Malia counseled the Board to vote separately on each of the legal grounds for dismissal prior to voting on dismissal. The following motions were then made.

- Motion made by David Paige, second by Alison to find Ms. Belisle had committed "misfeasance," all in favor, 6-0.
- Motion made by David Paige, second by Alison to find Ms. Belisle had committed "malfeasance," the motion failed 0-6.
- Motion made by David Paige, second by Alison to find Ms. Belisle exhibited "inefficiency in office," all in favor, 6-0.
- Motion made by David Paige, second by Alison to find Ms. Belisle exhibited "incapacity or unfitness" to perform the employee's duties. The motion failed 0-6.

The Board then returned to the main motion, all in favor 6-0. With these votes Chairmen Innes then declared Ms. Belisle dismissed from employment at the Conway Public Library effective July 4th, 2019.

3. Motion to adjourn. A motion was made to adjourn the meeting. All in favor 6-0. Meeting adjourned at 11:00 AM.

Respectfully Submitted,

David Smolen